# Best Practices for Working with LGBTQI+ Asylum Seekers

AsylumConnect

# Introductions

### Framework

- The Foundation (Inclusion Video)
- Creating Safe Spaces
  - Inclusive Language
  - Experiences dictate behaviors and beliefs
  - Understanding the Asylum System Hans How shares his personal experiences
  - Provide Options
  - Q&A

## The Foundation

The Foundation : Don't Put People in Boxes

https://youtu.be/zRwt25M5nGw

## **Creating Safe Spaces**

#### Inclusive Words

- Partner/Spouse
- They/Their
- Universe

- Can you think of any others?
- Practice makes perfect!!
- Remember that you will make mistakes!

Experiences
Dictate Behaviors
and Beliefs



# Personal Experience

# **Provide Options**

#### Ask questions that affirm

- What would you like to be called?
- What would make you comfortable?





# Thanks!

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